



V. V. Giri National Labour Institute

इन्द्रधनुष Indradhanush

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V.V. Giri Memorial Award 2009

V.V. Giri Memorial Award 2009 was conferred by Shri Mallikarjun Kharge, Hon'ble Union Minister for Labour and Employment on Prof. Ravi S. Srivastava of the Jawaharlal Nehru University. The Award has been instituted by V.V. Giri National Labour Institute, an autonomous body of the Ministry of Labour and Employment, Government of India, as a mark of respect and remembrance to the invaluable contributions made by Late Shri V.V. Giri, the former President of India and a champion of labour movement. The Award which includes Rs. 1 lakh and a citation recognizes the excellence in labour research. The theme for the V.V. Giri Memorial Award 2009 was research on labour migration.

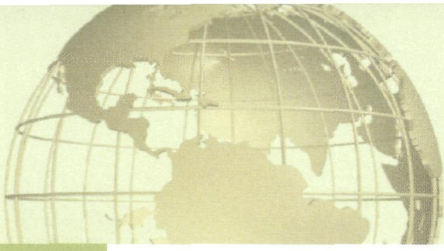
Prof. Ravi S. Srivastava, an internationally acclaimed scholar, has made significant contributions to labour research in general and research on labour migration, rural labour and livelihoods in particular. His focus on labour migration has been through integrating studies on internal migration, particularly seasonal migration, with labour market dynamics. Prof. Srivastava's research work has significantly broadened the understanding of the inextricable linkage between migration and development, especially in developing countries. Prof. Srivastava's research has also specially focused on the policy related aspects of labour migration, including labour regulation, social security, health, education and other public policy entitlements of the migrants and their families.

Speaking on the occasion, Shri Mallikarjun Kharge paid rich tributes to Late Shri V.V. Giri, the former President of India for his outstanding contributions towards designing and evolving in labour policy in India. He noted that labour migration, the theme chosen for V.V. Giri Memorial Award 2009, has emerged as an integral part of the livelihood strategies of the poor in India. He



Shri Mallikarjun Kharge, Hon'ble Union Minister of Labour and Employment conferring the V.V. Giri Memorial Award 2009 to Prof. Ravi S. Srivastava

said that the present Government is committed towards improving the conditions of the migrant workers, both national as well as international. He noted that the enactment of the Unorganised Workers' Social Security Act, 2008 has been a major policy initiative for addressing the social security requirements of the disadvantaged workers of the unorganised sector, including the migrant workers. He said that the present Government is also committed to discourage distress migration as those who migrate in distress conditions are often exploited. He highlighted that the bold and innovative initiative of the Mahatma Gandhi National Rural Employment Guarantee Act, 2005, has, inter alia, considerably reduced distress migration especially from the backward regions. He emphasized that providing decent working conditions, improving the quality of life for workers, enhancing employability through employment services and skill development on a sustainable basis are the major pillars of the labour policy of the present Government. □



Inaugural Address on the Occasion of V.V. Giri Memorial Award, 2009 by Shri Mallikarjun Kharge, Hon'ble Union Labour and Employment Minister

I consider it as a great honour to be present here on this historic occasion to confer the V.V. Giri Memorial Award 2009.

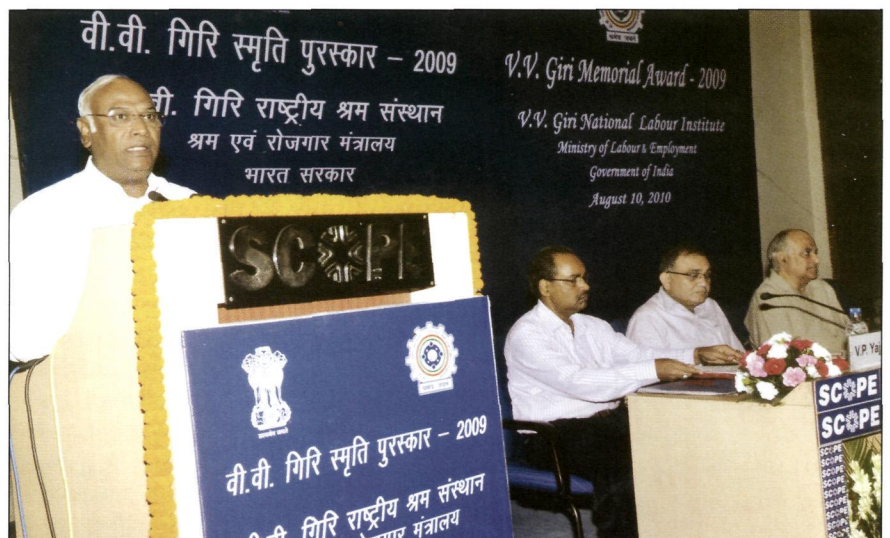
This is an occasion for each and everyone of us to pay our respect and tribute to Late Shri V.V. Giri, the former President of India, who has made outstanding contributions towards designing and evolving labour policy in India. He was a champion of labour movement and a person who was largely responsible for ensuring that labour and employment issues figured prominently in all policy discussions relating to growth and development.

I am really happy that V.V. Giri Memorial Award, 2009 is being conferred on Prof. Ravi Srivastava of the Jawaharlal Nehru University. Prof. Srivastava's research and writings have contributed significantly in the formulation of development policies in India, especially those addressing the needs of the disadvantaged sections of the society. This year's award is based on the theme of migration. Labour Migration is an integral part of the livelihood strategies of the poor in India. The present Government is committed towards improving the conditions of the migrant workers, both national as well as international. At the national level, the enactment of the Unorganised Workers' Social Security Act, 2008 is considered as a major policy initiative for addressing the social security requirements of the disadvantaged workers in the unorganised sector, including the migrant workers. Significant proportion (nearly 58 per cent) of the workforce in India is self employed and a large proportion of them encounter various kinds of social and income insecurities. The Unorganised Workers' Social Security Act, 2008, in fact, is one of the pioneering efforts to address



Shri V.P. Yajurvedi, Director, VVGNI receiving Shri Millikarjun Kharge, Hon'ble Union Minister of Labour and Employment

the social security requirements of the self employed categories of the workforce, especially those who are earning low levels of income. Another major strategy of the present Government is to discourage distress migration. This is very important as several studies and reports have pointed out that those who migrate in distress are the most exploited. Viewed



Shri Millikarjun Kharge, Hon'ble Union Minister of Labour and Employment delivering his address on the occasion of the award ceremony



Seated on the dias (from left) Shri V.P. Yajurvedi, Director, VVGNNLI; Shri A.C. Pandey, Joint Secretary, MOLE; Shri P.C. Chaturvedi, Secretary, MOLE; Shri Mallikarjun Kharge, Hon'ble Union Minister of Labour and Employment; Dr. Mohini Giri; Prof. Ravi K. Srivastava

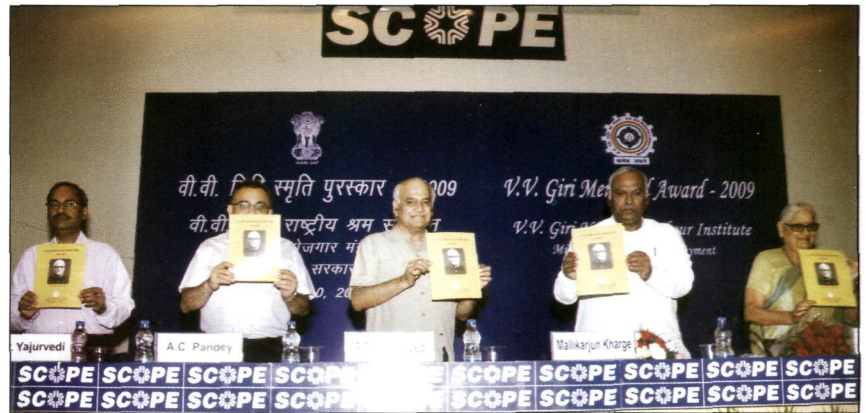
in this perspective, I am privileged to note that the innovative and bold initiative of the Mahatma Gandhi National Rural Employment Guarantee Act, 2005, has, inter-alia, considerably reduced distress migration, especially from backward regions.

Similarly, a number of initiatives have been taken to protect the interests of Indian workers migrating overseas for employment purposes. The Pravasi Bhartiya Bima Yojana, 2006 provides for comprehensive insurance cover for the Indian workers migrating abroad for employment. India has also signed bilateral agreements with several major labour importing countries to address the requirements of the migrant workers such as the portability of social security benefits and the protection against exploitative employment practices. It is important to note that the contribution of the Indian migrant workers has been very significant, especially in terms of remittances. Today, India is the largest recipient of workers' remittances in the world amounting to nearly \$50 billion in 2009-2010. This contribution has been extremely crucial from the perspective of managing our foreign exchange resources.

Our Government is committed to providing decent working conditions, improving the quality of life for workers, enhancing employability through employment services and skill development on sustainable basis. A number of measures have

been put in place to improve and expand the skill base of the workforce. Prime Minister's Council for Skill Development has been set up as an apex body for policy, advice, direction and review in matters relating to skill development. The PM's Council has endorsed the vision to create 500 million skilled people by 2022 through skill development system which must have high degree of inclusivity in terms of gender, rural/urban, organised/unorganised, and traditional/contemporary.

It is evident that a number of measures are being initiated to improve the quality of work and work relations in India. However, we are aware of fact that we still have a long way to go in addressing the existing insecurities especially among the unorganised workers. Evolving sustainable policies to address existing and the emerging challenges must be based on strong research foundations. I am confident that researchers like Prof. Ravi Srivastava and several others will continue to contribute to this



Shri Millikarjun Kharge, Hon'ble Union Minister of Labour and Employment releasing the Souvenir at the Award Ceremony

endeavor by undertaking more and more systematic research addressing the needs of the unorganised sector workers. I sincerely hope the V.V. Giri National Labour Institute will provide the leadership to promote such labour research.

I wish each and everyone of you the very best In your professional endeavours.

Jai Hind

वी.वी. गिरि राष्ट्रीय श्रम संस्थान द्वारा 36वें स्थापना दिवस के अवसर पर काव्य संध्या का आयोजन

वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नोएडा की स्थापना दिवस के शुभ अवसर पर जिला-गाजियाबाद (उत्तर प्रदेश) की साहित्यिक संस्था 'गीताभ' के तत्वावधान में बड़े हर्षोल्लास के साथ विराट काव्य संध्या का आयोजन किया गया। यह महाआयोजन वी.वी. गिरि राष्ट्रीय श्रम संस्थान की स्थापना के 36 वर्ष पूर्ण होने के उपलक्ष में विभिन्न कार्यक्रमों की श्रृंखला की प्रथम कड़ी के रूप में किया गया। काव्य संध्या की अध्यक्षता विश्व विख्यात गीतकार डॉ. कुँवर बेचैन ने की। मंच संचालन कविवर वीरेन्द्र कुँवर ने किया।

कार्यक्रम का शुभारंभ सुविख्यात कवियित्री नेहा वैद द्वारा प्रस्तुत सरस्वती वन्दना से हुआ। मोहन द्विवेदी की रचना – 'मालिक-मालिक जो करता था, वह मालिक-प्रधान हो गया।' चन्द्र भानु मिश्रा की रचना – 'इमली कहने से सदा, आती मुख में लार। राम नाम लेते रहो, दुख जाएंगे हार।।' तथा कविवर राजेन्द्र निगम की रचनाओं ने इस काव्य संध्या को गति प्रदान की। काव्य पाठ करते हुए उन्होंने कहा – 'कन्या की पूजा करो, मत लो इसके प्राण। सृष्टि चक्र रुक जाएगा, इतना तुम लो जान।' उपस्थित जन समूह ने ताली बजाकर इस रचना की सराहना की। तूलिका सेठ की रचना – 'आस मन में लगाए खड़ी रह गई, उनको जाते हुए देखती रह गयी', ने समा बांध दिया। कविवर अशोक रावत की रचनाओं ने काव्य संध्या की



श्री वेद प्रकाश यजुर्वेदी, निदेशक दीप प्रज्वलन करते हुये। साथ में हैं श्री ओमप्रकाश चतुर्वेदी 'पराग' एवं श्री कुँवर बेचैन।

गति को तीव्रता प्रदान की- 'रिश्ते हैं पर टेस लगाने वाले हैं, सारे मंजर होश उड़ाने वाले हैं।'

श्रीमती अंजु जैन की रचनाएं काफी सराही गईं। उन्होंने अपनी रचनाएं कुछ इस अंदाज में पढ़ीं – 'हर तरफ तम है तम का घेरा है, कौन कहता है नया सवेश है।' ये जहर कौन अब उतारेगा, साँप के हाथ में सपेरा है।' कविवर जगदीश व्योम की रचनाओं ने भी खूब वाह-वाही लूटी – 'माँ कबीर की साकी जैसी, तुलसी की चौपाई सी। माँ द्वारे की तुलसी जैसी, माँ बरगद की छाँव सी।।' कवियित्री नेहा वैद की रचनाओं ने इस काव्य गोष्ठी को ऊंचाईयों प्रदान कीं – 'दूर रहकर भी पास रहते हैं, वो मेरे साथ-साथ रहते हैं। उनके रंगों में रंगी हूँ ऐसी, लोग राधा को श्याम कहते हैं।' कविवर मृत्युंजय साधक की रचना भी हृदय को छू गयी – 'हृदय की पीर वृन्दावन, नयन का नीर वृन्दावन। सभी के स्नेह की सुन्दर सी, एक तस्वीर वृन्दावन।' कवि अशोक मधुप जी की गजलों ने खूब समां बांधा – 'आग दिल में लगी, इस कदर देखिए। जल गया है मेरा घर ये घर देखिए।' मेरठ से पधारे गीतकार सुधीर अनुपम की रचनाओं की काफी सराहना हुई – 'देती थी आते जातों को हर रोज दुआएं। अम्माँ तो सारी बस्ती पे कर्जा चढ़ा गई।।'

वरिष्ठ कवि कमलेश भट्ट 'कमल' की रचनाओं का अंदाज कुछ यूँ रहा – 'उजाला दो कदम बढ़कर, अंधेरे को कुचलता है। ये पूरब है यहाँ सूरज जरा जल्दी निकलता है।' मंच संचालन कर रहे



मंच पर आसीन (दाएं से)- श्री वी. एल. गौड़, श्री वेद प्रकाश यजुर्वेदी, डॉ. कुँवर बेचैन, श्री ओम प्रकाश चतुर्वेदी 'पराग' एवं श्री वीरेन्द्र कुँवर।



काव्य संस्था – एक विहगम दृश्य

वरिष्ठ साहित्यकार वीरेन्द्र कुँवर जी की रचनाएं मन मोहने वाली रहीं – 'एक बार एक झूठ बोल दिया था दबाव में, सौ झूठ बोलने पड़े उसके बचाव में।' डॉ. मधु भारतीय की रचनाओं ने इस काव्य संस्था को शिखर पर पहुंचाया – 'यह मरकत सी देह है, मन पूजा का शंख। हुई आरती फिर उड़ी खोल मोह के पंख।' उनके पूरे काव्य पाठ के दौरान समस्त कवि गण और श्रोता जन झूमने लगे।

डॉ. बी.एल. गौड़ जी की रचनाओं ने अपनी खुशबू कुछ यूं बिखेरी – 'सन्धासी हो गया सवेरा, जोगन पूरी शाम हुई। छली रात झूठे सपनों ने, यूँ ही उमर तमाम हुई।' कविवर विज्ञान व्रत की रचनाओं ने सभी के मन को अपने वश में किया – 'खुद को देख रहा हूँ तब से, उसने मुझको देखा जब से।' कवि वेद प्रकाश शर्मा वेद की रचना ने भी खूब वाह-वाही पाई – 'गली-गली चन्दन महका दें, गांव-गांव नन्दन हो जाए। आओ ऐसा चलन चलाएं, नारायण अवतार न हो।' इस विराट काव्य गोष्ठी में हास्य व्यंग्य के एक मात्र कवि इन्द्र



कुछ आमंत्रित कविगण एवं श्रोतागण

प्रसाद अकेला की रचना – 'एक युवती दुकान पर चढ़ी थोड़ा आगे बढ़ी। पूछा इन चूड़ियों के क्या दाम हैं। दुकानदार बोला बहन जी ये चूड़ी आपके लिए नहीं, देश के वर्तमान नेताओं के नाम हैं, इन्हें पहनना आज उन्हीं का काम है' ने सभी लोगों की वाहवाही लूटी।

'गीताम' साहित्य संस्था के अध्यक्ष वयोवृद्ध कवि श्रेष्ठ आदरणीय ओम प्रकाश चतुर्वेदी 'पराग' जी की रचनाओं ने काव्य

संध्या को बुलन्दियां प्रदान कीं – 'मैं खुले चमन की बयार हूँ, मुझे दायरों में ना कैद कर, मैं तो खुशबुओं का गुबार हूँ, मुझे क्यारियों में न कैद कर।' इस काव्य संस्था के संरक्षक तथा वरिष्ठ साहित्यकार के रूप में मंच को गरिमा प्रदान करने वाले सुमधुर गीतों के रचनाकार श्री वेद प्रकाश यजुर्वेदी (निदेशक, वी.वी. गिरि राष्ट्रीय श्रम संस्थान) के गीतों ने कवि कार्य को दर्शाते हुए बयां किया – 'कवि सर्वदर्शी है और

समदर्शी भी, क्रोध, करुणा, घृणा व प्यार देख लेता है।' सुरमयी, गरिमामयी काव्य संस्था की अध्यक्षता कर रहे राष्ट्र एवं विश्व भर में विख्यात कवि डॉ. कुँवर बेचैन की वाणी से गीतों की गंगा बही जिसमें लोगों ने गोते लगाए और उनके गीतों ने इस काव्य बेला को सफलता के उच्चतम शिखर पर पहुंचा दिया – 'बहुत दिनन के बाद चिरैया बोली हैं, बहुत दिनों के बाद खिड़कियां खोली हैं, ओ बासन्ती पवन हमारे घर आना।' डॉ. कुँवर बेचैन जी की दूसरी रचना – 'सबकी बात न माना कर, खुद को भी पहचाना कर', खूब सराही

गयी। सुश्री डॉ. रश्मि, श्री शान्ति प्रसाद गौतम, श्री विरेन कुमार मैसी, श्री अरुण सागर, श्रीमती रत्ना मिश्रा, डॉ. लारा गुप्ता, डॉ. संजय उपाध्याय, श्री विरेन्द्र चौधरी तुषार, सुश्री मीरा शलभ, श्री राम आसरे गोयल, डॉ. अंजु सुमन, सुश्री मधु मित्तल, श्रीमती सरोजनी कुलश्रेष्ठ, श्री दीपक, सुश्री निधि टांगरी, श्री राम स्वरूप

भास्कर आदि कवियों – कवियत्रियों ने भी अपनी रचनाओं आदि के माध्यम से सभी को आनन्दित किया तथा अपनी विशेष छाप छोड़ी। अंत में वी.वी. गिरि राष्ट्रीय श्रम संस्थान के निदेशक

श्री वी.पी. यजुर्वेदी जी ने सभी कवियों तथा संस्थान परिवार के सभी अधिकारियों और कर्मचारियों का आभार व्यक्त किया। यह काव्य संस्था लगभग चार घंटे से भी अधिक समय तक चली। □

वी.वी. गिरि राष्ट्रीय श्रम संस्थान में स्थापना दिवस का आयोजन

वी. वी. गिरि राष्ट्रीय श्रम संस्थान की स्थापना के 36 वर्ष पूर्ण करने के उपलक्ष में स्थापना समारोह की अगली कड़ी के रूप में संस्थान द्वारा 1 जुलाई, 2010 को स्थापना दिवस का आयोजन किया गया। इस कार्यक्रम का शुभारंभ दीप प्रज्ज्वलन एवं वी. वी. गिरि के चित्र के माल्यार्पण के साथ किया गया। इस अवसर पर संस्थान के निदेशक श्री वेद प्रकाश यजुर्वेदी ने संस्थान के समस्त कर्मचारियों को संबोधित किया। अपने संबोधन के दौरान



श्री यजुर्वेदी ने सभी कर्मचारियों को संस्थान के इतिहास, उद्देश्यों तथा संस्थान की उपलब्धियों से अवगत कराया। साथ ही, उन्होंने संस्थान के समस्त कर्मचारियों के प्रति संस्थान के विभिन्न क्रियाकलापों में उनकी सक्रिय भागीदारी और संस्थान को अकादमिक ऊंचाइयों तक ले जाने के लिए उनका आभार व्यक्त किया। साथ ही, उन्होंने आशा व्यक्त की कि भविष्य में भी संस्थान के समस्त कर्मचारीगण पूर्ण ईमानदारी और प्रतिबद्धता के साथ अपनी मानसिक





क्षमताओं का उत्कृष्टतम प्रयोग करते हुए संस्थान को नित प्रति नूतन ऊंचाइयों को प्राप्त करने की दिशा में सतत प्रयत्नशील रहेंगे। इस अवसर पर संस्थान के सभी कर्मचारियों को संस्थान के उद्देश्यों को प्राप्त करने और संस्थान को श्रम शिक्षा, श्रम शोध और श्रम प्रशिक्षण के क्षेत्र में उच्चतम संस्थान के रूप में विकसित करने की दिशा में प्रयासरत रहने के लिए शपथ भी दिलाई गई।

सायंकाल संस्थान के परिसर में एक सांस्कृतिक संध्या का आयोजन किया गया जिसमें संस्थान के सभी वर्तमान कर्मचारियों, बहुत से भूतपूर्व कर्मचारियों एवं उनके परिवार के सदस्यों ने शिरकत की। इस अवसर पर संस्थान के निदेशक श्री वेद प्रकाश यजुर्वेदी ने उपस्थित सभी लोगों का स्वागत किया। अपने स्वागत भाषण के दौरान श्री यजुर्वेदी ने सभी लोगों को संस्थान के गौरवपूर्ण इतिहास, उपलब्धियों और वर्तमान में संस्थान द्वारा किए जा रहे विभिन्न महत्वपूर्ण क्रियाकलापों से अवगत कराया। संस्थान के कर्मचारियों के बच्चों ने भी अनेक सांस्कृतिक कार्यक्रम प्रस्तुत किए तथा संस्थान के निदेशक सहित अनेक अधिकारियों एवं कर्मचारियों ने कविता पाठ किया और अनेक गीत, गजल आदि प्रस्तुत किए। कार्यक्रम का समापन 'स्नेह भोज' के साथ हुआ। □





Visit of Korea Labour Institute's Delegation to V.V. Giri National Labour Institute

V.V.Giri National Labour Institute has signed a Memorandum of Understanding with the Korea Labour Institute, South Korea, for Cooperation, Exchange of Information and Consultation on Labour Policy Issues and Studies.

As a part of this cooperation, a high level KLI delegation visited V.V.Giri National Labour Institute on July 22, 2010. During the visit, the delegation held wide-ranging consultations and discussions with the Director and faculty members of the V.V. Giri National Labour Institute on different dimensions of research and policy pertaining to labour and employment. A Colloquium on Skill Development was also organised during this visit. Faculty members of KLI and VVGNI presented key note papers for discussion in this Colloquium.

The KLI delegation also visited the Ministry of Labour & Employment, Government of India and had discussions with senior level officials relating to different dimensions of labour & employment policy.

The KLI delegation comprised of: i) Dr. Jooseop Kim, Acting President, KLI (Head of the Delegation), ii) Dr. Jai-joon Hur, Director-General, Labor Market and Social Policy Research Department, iii) Dr. SoonHie Kang, Senior Fellow, iv) Dr. Myung-Sook Jun, Director, International Cooperation and Information Office, and v) Ms. Minjeong Kim, Coordinator, International Cooperation Office.

Dr. S.K. Sasikumar, Senior Fellow and Dr. Shashi Bala, Associate Fellow coordinated the visit and the related activities. □



Shri V.P. Yajurvedi, Director, VVGNI receiving Dr. Jooseop Kim, Acting President of Korea Labour Institute



Towards Development of Rural Labour: Response of V.V. Giri National Labour Institute

Introduction

Rural Labourers constitute the largest segment of the labour force in the country. They are also the most vulnerable group in the rural society. They lack virtually all productive assets, like land, capital, skills, access to credit, etc. In most of the cases they are absolutely dependent upon the landed classes in the rural areas. Being unorganized, their bargaining capacity is marginal and this leads to their ruthless exploitation by money lenders, landlords, middlemen and rich capitalist farmers. Rural labourers are constituted largely by people belonging to socially and economically oppressed groups like Scheduled Castes, Scheduled Tribes and other backward classes. They are not a homogeneous group. Some of them are free, some are attached and still some of them are bonded. However, they have one thing in common: they are deprived of even basic minimum facilities for their existence. The development process of the country has by passed them leaving them to grovel in the agony of poverty and deprivation.

Of the rural labour, the most vulnerable constituent is the agricultural workers. According to the NSSO estimate the total number of agricultural workers was 759 million in 2004-05. Of the total workforce, they constituted 57 per cent. Out of the total 343 million rural workforce, agriculture workers constituted 73 per cent. Of the total agricultural workers, 36 per cent were wage workers. Another important aspect of the agricultural workers is that out of the total agricultural workers, female agricultural workers constituted 41 per cent.

This huge proportion of workers requires special attention from all development agencies. Keeping this in view, the V.V. Giri National Labour Institute organizes especially designed capacity building programmes at the Institute's level and conducts rural camps. The objectives of the capacity building programmes are:

- To provide an overview of the issues in the rural unorganized sector in India;
- To develop/sharpen skills of rural trade union leaders to understand study and analyze rural society;
- To provide insights into dynamics of interpersonal and intergroup relationships;
- To discuss various issues and aspects related to organization building;

Rural Labour Camps

The Institute has pioneered a unique style of training method for conscientising and empowering the rural labourers particularly the poor. Over the years, this unique experiment has been carried out with the objective of enhancing the capability of the rural workers for empowerment and taking part in the development process for self development. This programme is also viewed as a means of overcoming the lack of awareness about various developmental programmes and lack of rural leadership, two major impediments, which have prevented the rural poor from reaping full benefits of various development programmes targeted at them. The specific objectives of rural labour camps are:

- To detect local problems and grievances;
- To impart knowledge of laws relating to minimum wages, bonded labour, and tenancy rights;
- To impart knowledge and skills required for taking benefit from various schemes; and
- To impart basic leadership skills for building grassroots level organizations.

To realize these objectives the Institute organizes every year more than two dozen programmes. The Institute has also set up a Centre, namely, the **Centre for Agrarian Relations and Rural Labour Studies** which is devoted to research in the field of rural labour. □



Course on Research Methods in Labour Studies

The workshop on “Course on Research Methods in Labour Studies” was organized jointly by the **North-East Research Centre**, V.V. Giri National Labour Institute (VVGNI), NOIDA and the Department of Economics, North Eastern Hill University (NEHU), Shillong during 17-21st August, 2010. Altogether 30 participants from different Universities of the North Eastern Region attended this programme. The inaugural session was chaired by Prof. P. Nayak, Dean, SEMIS, NEHU and the inaugural address was delivered by the Chief Guest Prof. Lalthantluanga, Pro-Vice Chancellor, NEHU.

The welcome address was given by Dr. B. Panda (Regional Coordinator). He extended warm greetings to all those present in the function. At the outset he welcomed the Chief Guest and appreciated him for giving his precious time to inaugurate the course. He also welcomed Mr. Anoop Satpathy, the Course Director, from VVGNI, NOIDA, Faculty Members of the Department of Economics and other Departments, NEHU, the participants representing various universities and institutes of the region and wished them a fruitful time ahead.

Shri Anoop Satpathy, Faculty from VVGNI, NOIDA, introduced the workshop to the gathering and he highlighted the purpose and the vision of the workshop. He also spoke about the various activities that the VVGNI, NOIDA has been doing to promote research in various pertinent labour issues.

Prof. B. Mishra, HOD, Economics Deptt. NEHU, also spoke to the gathering and urged the participants to be good researchers.

Chief Guest Prof. Lalthantluanga, Pro-Vice Chancellor, NEHU delivered the inaugural address and highlighted the various labour issues that are faced by the various sections of the society in different regions of the North- Eastern states.

Chairperson Prof. P. Nayak gave his address by emphasizing the importance of this kind of course work to make the young researchers effective and fruitful.

The programme came to an end with a vote of thanks extended by Ms. Deigracia Nongkynrih, Assistant Professor, Economics Dept. NEHU, whereby she thanked one and all present and others



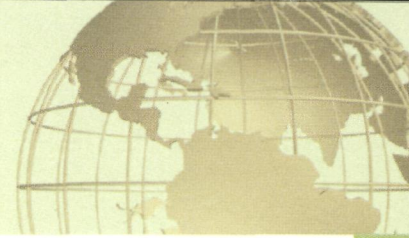
A view of the participants

who did help in making the programme a successful one.

The valedictory session was chaired by Prof. B. Mishra, HOD, Economics Dept. NEHU. Mr. M.L. Roy, IAS, Registrar, NEHU, was the Guest of Honour.

Dr. B. Panda (Regional Coordinator) spoke in detail on various issues discussed during the 5 days workshop, lessons learnt from the engagement and the future endeavour that is needed to carry them forward. He also discussed some of the important issues in labour research in the north east that could not be discussed during this five day workshop. The chief Guest expressed his happiness seeing the young participants from various regions of the North-Eastern states. He also pointed out that in future, in this kind of course, the state's Government should also be invited so that they too will enhance their knowledge. He talked more on the pertinent issues in the context of the Meghalaya's coal milling labourers and said that their problems need to be addressed at the earliest. He advised the organizers to organize more such workshops and seminars on labour issues in the north east as these are under researched in this part of the country. Dr. B. Mishra also spoke on the occasion and advised the young researchers to be intelligent in their respective fields of research.

Finally the workshop ended with a vote of thanks given by Ms. Wandy Tariang, Assistant Professor, Deptt. of Economics, NEHU. □



Recent Training Programmes

Training Programmes held during July, 2010

- Training Programme on Effective Labour Law Enforcement, July 26-30, 2010 **(Course Director: Dr. Sanjay Upadhyaya)**
- Training Programme on Labour Issues for Probationary Officers of Indian Statistical Services, July 26, 2010 **(Course Director: Dr. S.K. Sasikumar)**
- Training Programme on Globalisation, Changing Employment Relations and Labour Administration, July 05-08, 2010 **(Course Director: Dr. S.K. Sasikumar)**
- Leadership Development Programme for Rural Trade Union Leaders, July 12-16, 2010 **(Course Director: Dr. Sanjay Upadhyaya)**
- Training Programme on Organizing the Unorganised Towards Effective Leadership, July 19-23, 2010 **(Course Director: Shri Anoop K. Satpathy)**
- Training Programme on Gender, Poverty and Employment, July 12-15, 2010 **(Course Director: Dr. Shashi Bala)**
- Training Programme on Enhancing Leadership Skills of Transport Workers, July 26-30, 2010 **(Course Director: Dr. M.M. Rehman)**
- Training of Trainers Programme on Child Labour (Phase-I), July 19-23, 2010 **(Course Director: Dr. Mahaveer Jain)**
- Training for Medical doctors of DGLW, July 28-30, 2010 **(Course Director: Dr. Ruma Ghosh)** □

Training Programmes held during August, 2010

- Training Programme on Effective Enforcement of Building & Other Construction Workers Act, August 23-27, 2010 **(Course Director: Dr. Sanjay Upadhyaya)**
- Training Programme on Workers Participation in Management and Role in the Emerging Globalizing Economy, August 23-26, 2010 **(Course Director: Dr. Poonam S. Chauhan)**
- Training Programme on Behavioural Skills for Developing Effective Leadership, August 30-September 03, 2010 **(Course Director: Dr. Poonam S. Chauhan)**
- Training Programme on Strengthening Leadership Skills for Trade Unions/ Beedi Workers, August 02-06, 2010 **(Course Director: Dr. M.M. Rehman)**
- Training Programme on Developing Skill Development Strategies, August 17-20, 2010 **(Course Director: Dr. Shashi Bala)**
- Leadership Development Programme for Rural Trade Union Leaders, August 30-September 03, 2010 **(Course Director: Shri Anoop K. Satpathy)**
- Training of Trainers Programme on Prevention of HIV/AIDS in the World of Work, August 09-13, 2010 **(Course Director: Dr. Ruma Ghosh)**
- Course on Research Methods in Labour Studies for North-East Region, August 17-21, 2010 **(Course Director: Shri Anoop K. Satpathy)**
- Leadership Development Programme for Trade Union Leaders of NE Region August 16-20, 2010 **(Course Director: Dr. Poonam S. Chauhan)**
- Training Programme on Building Modern and Effective Labour Inspection System (ILO) August 02-06, 2010 □



Other Professional Engagements of Director and Faculty

Shri Ved Prakash Yajurvedi, Director

- Participated in the 4th India-EU Joint Seminar and Tripartite Exchange Programme, July 5-9, 2010 held at Brussels and delivered a lecture.
- Attended the PMT meeting of the MOLE-ILO Project on 'Prevention of HIV/AIDs in the World of Work' in which VVGNLI is a Project implementing partner in Mini Committee Room, Shram Shakti Bhawan, New Delhi, July 13, 2010.
- Attended a Meeting with GFATM Local Fund Agent (LFA) representatives of Price Waterhouse, August 3, 2010.
- Inaugurated the Teaching Session of the second batch of students of Masters Programme on Labour and Development, conducted by the School of Inter-disciplinary and Trans-disciplinary studies of Indira Gandhi National Open University.
- Attended a meeting of Project Directors of NCLPs and State Labour Secretaries/Commissioners in Scope Complex, Lodhi Road, New Delhi, August 20, 2010.

Dr. S.K. Sasikumar, Senior Fellow

- Was a resource person during the *Workshop on Globalisation: Opportunities and Challenges* organised by the Bharat Petroleum Corporation Limited, Kochi Refinery for the Trade Union Leaders during July 28-29, 2010.
- Presented a paper on *Skill Development in India: Issues and Perspectives* at the V. V. Giri National Labour Institute-Korea Labour Institute Colloquium on Skill Development, on July 22, 2010.
- Delivered lectures on Migration to the Post-Graduate Degree Course on Human Resources and Manpower Planning being organised by the Institute of Applied Manpower Research for the International participants under the ITEC/SCCAP Scheme of the Ministry of External Affairs, Government of India.
- Was a resource person during the Workshop on Globalisation: Opportunities and Challenges organised by the Bharat Petroleum Corporation Limited, Eastern Region for the Trade Union Leaders during August 26-27, 2010.

Dr. Shashi Bala, Associate Fellow

- Presented a paper on Gender Issues in *Skill Development: Colloquium on Skill Development*, 22 July, 2010 between V.V. Giri National Labour Institute - Korea Labour Institute at V.V. Giri National Labour Institute, Noida.
- Presented a paper on *Women Migration in Delhi: A Case of Tribal Domestic Help in the National Consultation on Empowering Women Migrant Workers*, 20 August 2010, at Alamgir Hall, Taj Palace, Chanakyapuri, New Delhi, Organised by UNIFEM-SARO. □

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