

# Dr. Otojit Kshetrimayum

## *Fellow & Coordinator*

Centre for North East India

V.V. Giri National Labour Institute

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**Dr. Otojit Kshetrimayum** is a development professional with 12 years of evidence based policy research, impact evaluation, project management and monitoring, policy and programme design, teaching, training and capacity development in sectors such as Labour and Employment, Social Protection and Livelihood Security, Skill Development and Entrepreneurship, Informal Economy, Gender and Work, Child Labour, Labour Administration, Corporate Social Responsibility, Research Methods and Self Help Groups (SHGs). He is a Ph. D. in sociology. He is currently working as Fellow (Faculty) in V.V. Giri National Labour Institute under the Ministry of Labour & Employment, Govt. of India. He had worked as Assistant Professor in the Department of Sociology, Sikkim Central University, Gangtok and was the founding Head of the Department. He had worked as Senior Fellow in Women's Studies and Development Centre, University of Delhi and also worked in the projects conducted by National Council for Educational Research and Training (NCERT), New Delhi and All India Institute of Medical Sciences (AIIMS). He is the Coordinator of the Centre for North East India, V.V. Giri National Labour Institute and one of the Associate Editors of the journal, *Labour and Development; Shram Vidhan and Shram Sangam*.

He has extensive experience in designing, conducting and supervising major quantitative and analytical research studies, impact evaluation projects and capacity development training courses with organizations such as Office of the Chief Labour Commissioner (Central), Ministry of Labour & Employment, Government of India; Directorate General of Employment & Training, Ministry of Labour & Employment, Government of India; State Labour Departments of Meghalaya, Manipur, Tripura and Bihar; State Labour Institutes of Maharashtra, Gujarat and Kerala; Universities in Delhi, Gujarat, Manipur, Sikkim, Assam, Uttrakhand, Rajasthan and Goa.

He has represented India in the "Forum on Women's Labour Force Participation and Productivity Enhancement" at the Asian Productivity Organisation, Tokyo; "Forum on Innovations in Public Investment and Employment Programmes" at the International Training Centre-International Labour Organisation, Turin and "Forum on Corporate Social Responsibility Practices in the Area of Employment and Industrial Relations in India" at Korea Labour Institute, Seoul.

He is a member of the Performance Assessment Board to review the performance of Young Professional working with Model Career Centres established under National Career Service Project of the Ministry of Labour & Employment, Govt. of India. He was a member of the Drafting Committees of 44th and 45th Indian Labour Conference, and 44th, 45th, 46th, and 47th Standing Labour Conference of the Ministry of Labour & Employment, Govt. of India. He was a member of the Review Committee of the Recommendations of the 2nd National Commission on Labour.

He was awarded the **Best Speaker/First Prize** in the Ex-tempore Competition in **Hindi** organised by the Town Official Language Implementation Committee Noida, Ministry of Home Affairs, Government of India at GAIL Training Institute, Noida on 31<sup>st</sup> January, 2019.

**Educational Qualifications:**

<b>Ph. D. in Sociology</b>	<i>Centre for the Study of Social Systems, Jawaharlal Nehru University, New Delhi</i>
<b>M. Phil. in Sociology</b>	<i>Centre for the Study of Social Systems, Jawaharlal Nehru University, New Delhi</i>
<b>M.A. Sociology</b>	<i>Department of Sociology, Jamia Millia Islamia, New Delhi</i>
<b>B.A.</b>	<i>Zakir Husain College, University of Delhi, New Delhi</i>

**Areas of interests**

Industrial Sociology, Social Security, Skill Development, Informal Sector, Livelihood Security, Entrepreneurship, Gender & Labour Issues, Corporate Social Responsibility, Cooperatives, Cultural Studies, Research Methodology, Labour Administration, and Labour & Employment in North East India, Korean Studies.

**Work Experience (more than 12 years):**

<b>Institute</b>	<b>Designation</b>	<b>Date</b>	<b>Activities</b>
V.V. Giri National Labour Institute (Ministry of Labour & Employment)	Fellow	4 <sup>th</sup> September, 2019 till date	Teaching (MPhil/PhD; Teachers), Training (Trade Union Leaders, Govt. Officials, Civil Societies); Research; Administrative duties
V.V. Giri National Labour Institute (Ministry of Labour & Employment)	Associate Fellow	6 <sup>th</sup> December, 2010 to 3 <sup>rd</sup> September, 2019	Teaching (MPhil/PhD; Teachers), Training (Trade Union Leaders, Govt. Officials, Civil Societies); Research; Administrative duties
Women's Studies and Development Centre, University of Delhi	Senior Fellow	15 <sup>th</sup> October 2010 to 3 <sup>rd</sup> December, 2010	Teaching (MA Level); Research; Administrative duties
Department of Sociology, Sikkim Central University, Gangtok	Assistant Professor	1 <sup>st</sup> October, 2008 to 16 <sup>th</sup> September, 2010	Teaching (BA;MA & MPhil); Research; Administrative duties
Department of Computer Education and Technological Aids, NCERT, New Delhi	Junior Project Fellow	November 2006 to March 2007	Research related to the project "Database of Research/Case Studies on ICT in School Education"
Department of Pathology, All India Institute of Medical Sciences (AIIMS), New Delhi	Research Assistant	June 2004 to March 2005	Research & field work related to the International Project "Health Systems Reforms and Ethics: Private Practitioners in Poor Urban Neighborhoods in India, Indonesia and Thailand"

**Book/Volume Publications:**

- Kshetrimayum, Otojit, H.R. Sekar & D. Nongkynrih. 2017. *Dynamics of Employment of Children and Socio-Economic Reality: A Study of Children in Hazardous Occupations in East and West Jaintia Hills Districts of Meghalaya*. Noida: VVG NLI. ISBN: 9789382902553.
- Kshetrimayum, Otojit. 2017. *Industrial Relations in India: A Study of Central Industrial Relations Machinery*. Noida: VVG NLI. ISBN: 978-93-82902-47-8.
- Kshetrimayum, Otojit. 2016. *Skilling India: Evaluation of Multi Skills Development Centres*. Noida: VVG NLI. ISBN: 978-93-82902-38-6
- Kshetrimayum, Otojit. 2016. *Women and Entrepreneurship in North East India: Handloom as an Enterprise in Manipur*. Noida: VVG NLI. ISBN 9789382902379
- Kshetrimayum, Otojit. 2014. *Ritual, Politics and Power in North East India: Contextualising the Lai Haraoba of Manipur*. New Delhi: Ruby Press & Co. ISBN: 9789382395508.
- Edited a **Special Issue on Labour, Employment and Social Protection in North East India of Labour & Development**, Volume 20, No. 2, December 2013. ISSN 0973-0419

## Published Research Papers/Articles:

1. Kshetrimayum, Otojit. 2018. **From Craft to Industry: Understanding the Dynamics of Handloom Weaving in Manipur** in Virginius Xaxa, Debdulal Saha and Rajdeep Singha (Eds.) *Employment and Labour Market in North East India: Interrogating Structural Changes*. New Delhi: Routledge ISBN 9780367137519.
2. Kshetrimayum, Otojit. 2018. **Shamanic Traditions in Korea and Manipur: Interrogating Women's Power and Autonomy** in Narsimhan, Sushila & Kim Do Young (Eds.). *'Act East: Transitions in India's Engagement with South Korea*. New Delhi: Manak Publications. ISBN 9789378314636
3. Kshetrimayum, Otojit. 2016. **'Skill Development in India and Contributions of Korean Companies'** in *International Labor Brief*, Vol. 14, No. 5, pp.78-91. ISSN 1599-8355.
4. Kshetrimayum, Otojit. 2016. **Skilling India: Contribution of Korean Companies** in Narsimhan, Sushila & Kim Do Young (Eds.). *Evolving Indo-Korea Relations: Perspectives on South Asia*. New Delhi: Manak Publications. ISBN 978-93-7831-386-8.
5. Kshetrimayum, Otojit. 2015. **Mapping Social Contributions of Foreign Companies: A Case Study of Corporate Social Responsibility Initiatives of Korean Companies in India** in Sushila Narsimhan and Kim Do Young (ed.). *Deepening India-Korea Relations: Towards a Sustainable Future*. New Delhi: Manak Publications. pp 47-68. ISBN 978-93-7831-386-8.
6. Kshetrimayum, Otojit. 2015. **"Political Interpretation of Ritual: Case of Lai Haraoba of Manipur"** in Lisham Henthoiba and Laishram Churchil (ed.). *Cultural Practices and Identity Politics in Manipur*. New Delhi: Concept Publishing Company. pp. 18-31. ISBN 978-93-5125-143-9.
7. Kshetrimayum, Otojit. 2013. **"Sociology of Labour and Social Stratification in North East India: Contextualising Handloom Weaving as an Occupational Craft in Manipur"** in *Labour & Development*, Volume 20, No. 2, pp. 82-103. ISSN 09730419.
8. Kshetrimayum, Otojit. 2013. **'CSR Provisions in Indian Companies Act, 2013: An Overview'** in *International Labor Brief*, Vol. 11, No. 11, pp.90-95. ISSN 1599-8355.
9. Kshetrimayum, Otojit. 2012. **"Cloth, Women and Social Change: Situating Handloom Weaving in Manipur"** in Sakarama Somayaji and Vimal Khawas (ed.). *Environment, Development and Social Change in Himalayan Region*. New Delhi: Akansha Publishing House. ISBN 978-81-8370-319-2.
10. Kshetrimayum, Otojit. 2011. **"Rethinking Cooperatives in Rural Development: A Case Study of Handloom Weavers' Cooperatives in Manipur"** in *Labour & Development*, Volume 18. Pp. 65-79. ISSN 0973-0419.
11. Kshetrimayum, Otojit. 2011. **"Political Interpretation of Ritual: Case of Lai Haraoba of Manipur"** in *Alternative Perspectives*, Volume V Special Issue, pp.18-29. ISSN 2248-969X.
12. Kshetrimayum, Otojit. 2009. **"Women and Shamanism in Manipur and Korea: A Comparative Study"** in *Indian Anthropologist*. Vol. 39. No. 1&2. ISSN 0970-0927.
13. Kshetrimayum, Otojit & Ningomba, Victoria Chanu. 2008. **"Mapping Cultural Diffusion: A Case Study of 'Korean Wave' (Hallyu) in North East India"** in Sushila Narsimhan and Kim Do Young (ed.). *India and Korea: Bridging the Gaps*. New Delhi: Manak Publications. p. 181-195. ISBN 81-7827198-2.
14. Kshetrimayum, Otojit. 2007. **"ICT Integration in School Education: A Sociological Proposition"** in *Journal of Indian Education*. Vol. XXXIII. No. 1. p. 62-70. ISSN 0972-5628.

## Completed Research Projects:

1. **Project Director of “Outcome Review of the Plan Scheme of the Office of Chief Labour Commissioner (Central)” commissioned by the Office of the Chief Labour Commissioner (Central), Ministry of Labour & Employment. (11<sup>th</sup> July, 2017- 4<sup>th</sup> September, 2017)**
2. **Project Director of the study “Social Protection and Labour Market in North East India” (1<sup>st</sup> August, 2016- 31<sup>st</sup> July, 2017)**
3. **Project Director of “Dynamics of Employment and Socio-Economic Reality: A Study of Children at Work in Jaintia Hills Districts of Meghalaya” in collaboration with Labour Department, Government of Meghalaya. (9<sup>th</sup> October, 2013- 14<sup>th</sup> September, 2015)**
4. **Project Director of “Evaluation of Multi Skills Development Centres in Gulbarga and Bangalore, Karnataka” commissioned by the Directorate General of Employment & Training, Ministry of Labour & Employment. (3<sup>rd</sup> July, 2014-11<sup>th</sup> March, 2015)**
5. **Project Director of “Evaluation of the Plan Schemes of the Office of Chief Labour Commissioner (Central)” commissioned by the Office of the Chief Labour Commissioner (Central), Ministry of Labour & Employment. (16<sup>th</sup> October, 2012- 12<sup>th</sup> February, 2013)**
6. **Project Director of “Assessment of Trainers’ Requirement for Skilling 500 Million Persons by 2022” commissioned by the Ministry of Labour & Employment (27<sup>th</sup> February, 2011-31<sup>st</sup> March, 2013)**

## Seminar/Workshop Organised:

- Coordinator of the Two-day National Seminar on **Migration of Youth from North East India to Urban Metros** jointly organised by the Centre for North East India, V. V. Giri National Labour Institute and North East Centre, Maharaja Agrasen College, Delhi University on 22-23 August, 2019 at the Auditorium, Maharaja Agrasen College, New Delhi.
- Coordinator of the **Training Workshop on Managing Livelihood and Social Protection in North East India** organised by Centre for North East India, V.V. Giri National Labour Institute in collaboration with the Department of Tribal Studies, Indira Gandhi National Tribal University, Regional Campus Manipur, Makhani and Dhanamanjuri Community College, Dhanamanjuri College of Science, Imphal from 10-14 June, 2019 at the Conference Hall, Dhanamanjuri Community College, Dhanamanjuri College of Science, Imphal.
- Coordinator of the **Sensitization and Awareness Programme** organised by V.V. Giri National Labour Institute at Ballia, Uttar Pradesh from 25-28 December, 2018.
- Coordinator of the **Workshop on Social Protection and Livelihood Security in the Hill Region** organised by V.V. Giri National Labour Institute in collaboration with the Department of Sociology, Kumaun University, Nainital from 17-21 December, 2018 at the Conference Hall, UGC-ASC, Kumaun University, Nainital.
- Coordinator of the **Workshop on Labour and Employment Issues in North East India** organised by Centre for North East India, V.V. Giri National Labour Institute in collaboration with the Department of Political Science, Indira Gandhi National Tribal University, Regional Campus Manipur, Makhani from 26-29 May, 2017 at the Conference Hall, IGNTU, RCM, Makhani.

- Coordinator of the **Orientation Workshop on Labour and Employment in North East India: Issues, Concerns and Challenges** organised by Centre for North East India, V.V. Giri National Labour Institute in collaboration with the Department of Sociology, Maitreyi College, University of Delhi on 12<sup>th</sup> April, 2017 at Maitreyi College, New Delhi.
- Coordinator of the **Orientation Programme on Labour and Employment Issues in North East India** organised by V.V. Giri National Labour Institute in collaboration with Sikkim Central University, Gangtok from 29 August-1 September, 2016 at Gangtok.
- **Workshop on Social Protection** for Senior Officials of Ministry with ILO December 10, 2015.
- Coordinator of the **National Seminar on Skilling of Youth for Zero Unemployment** organised by the Centre for North East, V. V. Giri National Labour Institute in collaboration with the Department of Commerce, Manipur University at Court Hall, Manipur University, Imphal on 22-23 December, 2015.
- Coordinator of the Two-Day National Seminar on “**Youth & Skill Development in North East India**” organised by V.V. Giri National Labour Institute in collaboration with Indian Council of Social Science Research-North Eastern Regional Centre (ICSSR-NERC) on 26<sup>th</sup>-27<sup>th</sup> March, 2015 at ICSSR-NERC, Shillong.
- Coordinator of the Two-Day National Seminar on “**Labour and Employment Trends in North Eastern Region: Challenges and Opportunities**” on 30<sup>th</sup>-31<sup>st</sup> March, 2012 at V.V. Giri National Labour Institute, Noida.
- Coordinator of the Course on “**Research Methodology in Social Sciences**” conducted by ICSSR-North Eastern Regional Centre, Shillong and Sikkim University, Gangtok held from 20<sup>th</sup> to 23<sup>rd</sup> August, 2010 in Sikkim University.

#### Examiner for MPhil/MA Dissertations

- Examiner for MPhil Dissertation on *Politics of Ethnicity and Identity Formation: A Study of the Sherpas of Sikkim* of the Centre for the Study of Social Systems, Jawaharlal Nehru University, New Delhi and conducted viva on 8<sup>th</sup> May, 2019.
- Examiner for MPhil Dissertation on *Trans-gender Identities and Experiences: A Case Study of Nupi-Maanbis of Manipur* of the Special Centre for the Study of North East India, Jawaharlal Nehru University, New Delhi and conducted viva on 6<sup>th</sup> February, 2019.
- Examiner for MPhil Dissertation on *Conflict, Confrontation and Displacement: An Analysis of 21st Century Refugee Literature* of the Department of English, Jamia Millia Islamia, New Delhi.
- Examiner of Dissertation for MA in Labour & Development, School of Interdisciplinary and Transdisciplinary Studies, Indira Gandhi National Open University, New Delhi.

#### Reviewer

- Reviewer of the Journal, *Indian Anthropologist*.

## Administrative Experience in VVGNLI:

- Convener of the **42<sup>nd</sup> Foundation Day** Celebration of the Institute
- Coordinator of the **Centre for North East** since 11<sup>th</sup> January, 2013
- Editor of the institute's Hindi magazine, **Shram Sangam**.
- Associate Editor of the institute's journal, **Labour & Development**.
- Associate editor of the institute's journal, **Awards Digest: Journal of Labour Legislation**.
- Coordinator of the international training programme on "**Social Protection in a Globalised Economy**" under ITEC/SCAAP Programme of the Ministry of External Affairs, Government of India.
- Coordinator of the Committee for **Assessing Research and Training Needs in North Eastern Region**.
- Coordinator of the training programme on "Social Security for Unorganised Workers" in collaboration with Maharashtra Institute of Labour Studies, Mumbai.
- Member of the Review Committee of the Recommendations of the 2<sup>nd</sup> National Commission on Labour
- Member of the **Drafting Committee of Indian Labour Conference & Standing Labour Conference**

## Other administrative experiences:

- **President (2013-14)** of the **Researchers' Association for the Study of Korea (RASK)** and organized an **International Seminar on Deepening India-Korea Relations: Towards A Sustainable Future** in collaboration with Centre for East Asian Studies, Jawaharlal Nehru University and sponsored by Korea Foundation on 21<sup>st</sup> & 22<sup>nd</sup> March, 2014.
- **Joint Secretary (2012-13)** of the **Researchers' Association for the Study of Korea (RASK)** and organized an **International Seminar on Growing Synergy after 40 Years of India and Korea Diplomatic Relations** in collaboration with Department of East Asian Studies, University of Delhi and sponsored by Korea Foundation on 22<sup>nd</sup> & 23<sup>rd</sup> March, 2013.

## Administrative Experience in Sikkim University, Gangtok:

### (a) University administration

- Coordinator of the Course on Research Methodology in Social Sciences conducted by ICSSR-North Eastern Regional Centre, Shillong and Sikkim University, Gangtok held on 20<sup>th</sup> to 23<sup>rd</sup> August 2010 in Sikkim University.
- Coordinator of the Department of Social Systems and Anthropology from 13<sup>th</sup> November 2008 to 15<sup>th</sup> September 2009.
- Member Secretary of the College Inspection Team of Sikkim University.
- Coordinator of Sikkim University UGC-NET Coaching Centre for SC/ST/OBC/Minority students.
- Member of the Committee on Grading and Credit System, Sikkim University.
- Member of the Recruitment Rules Committee, Sikkim University.
- Member of the Purchase Committee for Procurement of Capital Items, Sikkim University.

### (b) Extra-curricular activities for students:

- Coordinator of the SPICMACAY Concert 2009 and 2010.
- Coordinator of the Earth Hour 2010 Campaign in Sikkim and organised a “Paint the Change Contest” on the impact of Climate Change in Sikkim in collaboration with WWF-India on 12th March 2010.
- Coordinator of the “Ten Minutes to Greenery” campaign of the Government of Sikkim in Sikkim University held on 15<sup>th</sup> July 2009.
- Coordinator of One Day Workshop on Youth Leadership Training: Joining Hands to Build a Bright future held on 12th May 2009 in collaboration with Sikkim University and Universal Peace Federation of India, Sikkim Chapter.
- Coordinator of the Earth Hour 2009 and Sikkim “Batti Bandh” campaign and initiated a signature campaign in and around Gangtok from 23<sup>rd</sup> to 28th of March 2009.

**(c)Curriculum development/design of new curricula and courses:**

- Coordinator and member of the Syllabus Revisiting and Unitisation for Undergraduate courses of Sikkim University: BA Sociology, B Com, BEd and BA Education held from 14<sup>th</sup> to 23<sup>rd</sup> June 2010.
- Coordinator of Credit Allocation and Unitisation for Post Graduate Courses in Sikkim University including MA Mass Communication.
- Member of the Curriculum Development Committee for M Phil Sociology of Sikkim University held on 13<sup>th</sup> and 14<sup>th</sup> March 2010.
- Coordinator and member of Curriculum Designing Committee for Integrated BSc-MSc Psychology, Sikkim University held on 15<sup>th</sup> and 16<sup>th</sup> May 2009.
- Coordinator and member of Curriculum Designing Committee for MA Sociology, Sikkim University held on 10<sup>th</sup> and 11<sup>th</sup> March 2009.

**Achievement**

- Awarded the **First Prize** in the Ex-tempore Competition in **Hindi** organised by the Town Official Language Implementation Committee Noida, Ministry of Home Affairs, Government of India at GAIL Training Institute, Noida on 10th December, 2018.

**Teaching Experience:**

**Papers taught:**

- Religion and Society in India (MPhil, Sociology; Sikkim University, Gangtok)
- Social Movements in India (MA, Sociology; Sikkim University, Gangtok)
- Introduction to Sociology (BA; MA, Sociology/Law; Sikkim University, Gangtok)
- Applied Sociology (MA, Sociology; Sikkim University, Gangtok)
- Indian Society: Rural Sociology (BA, Law; Sikkim University, Gangtok)
- Social Stratification in India (MA, Sociology; Sikkim University, Gangtok)
- Sociological Theory (MA, Sociology; Sikkim University, Gangtok)

## Foreign Visit:

1. Visited Tokyo, Japan for participation in the in the **Forum on Female Labour Force Participation and Productivity Enhancement** organised by the Asian Productivity Organisation from 5-7 February, 2018.
2. Visited Turin, Italy for participation in the **Course on Learning Forum on Innovations in Public Investment and Employment Programmes** held at International Training Centre-International Labour Organisation, Turin from 26 September - 7 October 2016.
3. Presented a paper on “**Corporate Social Responsibility Practices in the Area of Employment and Industrial Relations in India**” in the 4<sup>th</sup> Korea Labour Institute and V.V. Giri National Labour Institute Seminar held at Korea Labour Institute, Seoul on 22<sup>nd</sup> August, 2013.
4. Selected for **Next Generation Leaders Programme** by Korea Foundation and visited Seoul, South Korea from 30<sup>th</sup> March-7<sup>th</sup> April, 2009.

## Lectures delivered:

1. Delivered lectures on ***Labour and Employment Issues in North East India*** in the Workshop on ‘Labour and Employment Issues in North East India’ organised by IBSD Miranda House Centre for North East Studies, University of Delhi on 18<sup>th</sup> April 2017 at the Student Activity Centre of Miranda House, New Delhi.
2. Delivered lectures on ***Labour and Employment in North East India*** in the Workshop on ‘Labour and Employment in North East India: Issues, Concerns and Challenges’ jointly organised by the Centre for North East India, V.V. Giri National Labour Institute, Noida and the Department of Sociology, Maitreyi College, University of Delhi on 12<sup>th</sup> April 2017 at the Seminar Hall of Maitreyi College, New Delhi.
3. Delivered lectures on ***Labour and Employment Issues in North East India*** in the Modular Workshop on ‘*Labour Markets in North East: Historical Explorations and Emerging Issues*’ at the Centre for Labour Studies and Social Protection, Tata Institute of Social Sciences, Guwahati Campus from 16-18 March, 2017.
4. Delivered a lecture on ***Social Security in India: Constitutional and Social Perspectives*** in the training programme for newly recruited Assistant Provident Fund Commissioners organised by Pandey Dayal Upadhyaya National Academy of Social Security, New Delhi on 18<sup>th</sup> November, 2016.
5. Delivered a lecture on ***Social Security: Issues and Challenges*** in the training programme for newly recruited Assistant Provident Fund Commissioners organised by Pandey Dayal Upadhyaya National Academy of Social Security, New Delhi on 11<sup>th</sup> November, 2016.
6. Delivered a lecture on ***Social Security for Formal and Informal Workforce: Lessons from the Field*** in the training programme for Assistant Provident Fund Commissioners organised by Pandey Dayal Upadhyaya National Academy of Social Security, New Delhi on 23<sup>rd</sup> June, 2016.
7. Delivered a lecture on ***Constraints Generally Faced by All Evaluators*** in the training programme for Directors and faculties of State Judicial Academies organised by National Judicial Academy, Bhopal on 3<sup>rd</sup> September, 2015.
8. Delivered a lecture on ***Evaluation of Higher Education: Methods and Concerns*** in the training programme for Directors and faculties of State Judicial Academies organised by National Judicial Academy, Bhopal on 2<sup>nd</sup> September, 2015.
9. Delivered a lecture on ***Designing Sample Surveys: A Qualitative Approach*** in the training programme on Planning and Designing of Sample Surveys conducted by *National Statistical Systems Training Academy*, Greater Noida on 17<sup>th</sup> February, 2015.



## Workshop/Seminar/Conference attended (as Speaker):

### International:

1. Presented a paper on **Understanding the Dynamics of Society through Folk Songs: The Case of Minyo and Khunung Eshei** in the International Seminar on **Strengthening Special Strategic Partnership between India and South Korea: Prospects and Challenges** jointly organised by the Researchers' Association for the Study of Korea and the Department of East Asian Studies, University of Delhi at the Conference Centre, University of Delhi on 26-27 October, 2018.
2. Presented a paper on **Best Practices in Policies and Programme to Promote Female Labour Force Participation in Productive Economic Activities in India** in the Forum on Women's Labour Force Participation and Productivity Enhancement organised by the Asian Productivity Organisation at Tokyo, Japan on 6 February, 2018.
3. Presented a paper on **"Shamanic Traditions in Korea and Manipur: Interrogating Women's Power and Autonomy"** in the International Seminar *Act East: Transitions in India's Engagement with South Korea* organised by Researchers' Association for the Study of Korea & Jamia Millia Islamia, New Delhi in Jamia Millia Islamia, Centre for Information and Technology Conference Hall on 13th and 14th October, 2017.
4. Participated as one of the panelists in the **Panel Discussion on Understanding the Role of Public Spending, Employment and Social Protection** organised by the International Training Centre-International Labour Organisation, Turin on 28th September, 2016 at ITC-ILO, Turin.
5. Presented a paper on **Mapping the Traditions of Social Organisation: The Case of Rotating Savings and Credit Associations in Korea and India** in the international Seminar on *India-Korea Relations: Forging a Multidimensional Partnership in the 21st Century* organized by the Centre for East Asian Studies, Delhi University and Researchers' Association for the Study of Korea on 18-19 April, 2016.
6. Presented a paper on **Skill Development in India and Korea** in the international Seminar on *Evolving Indo-Korea Relations: Perspective on South Korea* organized by the Department of East Asian Studies, Delhi University and Researchers' Association for the Study of Korea on 27-28 March, 2015.
7. Presented a paper on **Decoding the Dynamics of Ritual in North East India** in the two-day International Seminar on **Performative Communication Culture and Politics in South Asia** on 20-21 January, 2015 co-organized by Department of Sociology, South Asian University & Centre for Culture Media & Governance, Jamia Millia Islamia in association with Indian Council of Social Science Research.
8. Presented a paper on **"Corporate Social Responsibility Initiatives of Korean Companies in India"** in the International Seminar on *Deepening India-Korea Relations: Towards a Sustainable Future* organized by Centre for East Asian Studies, Jawaharlal Nehru University and Researchers' Association for the Study of Korea on 21-22 March, 2014.
6. Presented a paper on **"Corporate Social Responsibility Practices in the Area of Employment and Industrial Relations in India"** in the 4<sup>th</sup> Korea Labour Institute and V.V. Giri National Labour Institute Seminar held at Korea Labour Institute, Seoul on 22<sup>nd</sup> August, 2013.
7. Presented a paper on **"Social Security in India and Korea: A Comparative Study"** in the International Seminar on *Growing Synergy after 40 Years of India and Korea Diplomatic Relations* organized by Centre for East Asian Studies, University of Delhi and Researchers' Association for the Study of Korea on 22-23 March, 2013.

8. Presented a paper on **“Social Security System in India”** in the 3<sup>rd</sup> Korea Labour Institute and V.V. Giri National Labour Institute Seminar held at VVG NLI, Noida on 23<sup>rd</sup> April, 2012.
9. Presented a paper on **“The Politics of Handloom as a Craft: Exploring the Dynamics of Cloth, Society and Social Change in Manipur”** in the 12<sup>th</sup> International Conference on *Arts and Aesthetics in a Globalizing World* organized by Association of Social Anthropologists at Jawaharlal Nehru University from 3-6 April, 2012.
10. Presented a paper on **“Contextualising India’s North East in India-Korea Relations: A Cultural Perspective”** in the International Seminar on *India-Korea Relations in the Emerging Asian Order* organized by Department of East Asian Studies, University of Delhi and Researchers’ Association for the Study of Korea on 16-17 March, 2012.
11. Presented a paper on **“Unmasking Cooperatives in Social Transformation: A Study of Handloom Industry in Manipur”** in the International Seminar on *Challenges of Development in North East India: Issues and Concerns* organised by the Department of Sociology, University of Delhi on 3<sup>rd</sup> & 4<sup>th</sup> November, 2011.
12. Presented a paper on **“Sovereignty of Police and Illegitimacy of State: A case study of Manipur”** in the International Seminar on *Social Violence and Police: Cross-National Experiences* on 9<sup>th</sup> and 10<sup>th</sup> March 2010 organised by Sikkim University and Centre for Public Affairs at Gangtok.
13. Visited Institute of South Asian Studies, Hankuk University of Foreign Studies, Seoul, South Korea as part of the Intellectual Exchange Programme organized by Korea Foundation, Government of Republic of Korea from 31<sup>st</sup> March to 7<sup>th</sup> April 2009.
14. Presented a paper **“Contextualising Social Organisation in Korea and North East India: A Case study of Kye and Marup”** in the International Seminar on *India-Korea Relations in the Resurgent Asia* organized by the Researchers’ Association for the Study of Korea at University of Delhi on 20<sup>th</sup> and 21<sup>st</sup> February, 2009.
15. Presented a paper on **“Between Human and Spirit: The *Mudangs* and the *Maibis*”** in the International Seminar on *Upcoming Horizons of Indo Korea Relations* organized by Researchers’ Association for the Study of Korea, University of Delhi on February 20 and 21, 2008 at New Conference Centre, University of Delhi.
16. Presented a paper **“Gender, Status and Power: The Case of Handloom Industry in Manipur”** in the International Seminar on *Mainstreaming of Women in Work and Political Processes: Issues, Challenges and Way Forward* organized by Women’s Studies and Development Centre, University of Delhi, Delhi-110007 from 5<sup>th</sup> to 7<sup>th</sup> November, 2008.
17. Presented a paper on **“Mapping Cultural Diffusion: A Case Study of ‘Korean Wave’ in North East India”** in the International Seminar on *Indo-Korean Relations* organized by Researchers’ Association for the Study of Korea, University of Delhi on February 19 and 20, 2007 at India Habitat Centre.

## **National:**

1. Presented a paper on **Migration and Labour as Global Phenomenon: The Case of Nepali Labour Migrants in India** in the *Colloquium on Illegal Migration and NRC: Lesson from North East India* organised by the Special Center for the Study of North East India, Jawaharlal Nehru University, New Delhi on 24-25 January, 2019.
2. Presented a paper on **Society, Gender and Occupational Stratification: Understanding the Dynamics of Handloom Weaving in Manipur** in the National Seminar on *Society and Social Change in North East India* organised by the North East India Studies Programme, Jawaharlal Nehru University on 10<sup>th</sup> March, 2017.

3. Presented a paper on **North East Migrants in Delhi and Other Cities: Some Reflections** in the National Seminar on *Borderland Migration, Neo-Liberal India, and Borderland Identity* organised by the Centre for North East Studies and Policy Research, Jamia Millia Islamia on 8-9 March 2017.
4. Presented a paper on **Vulnerability and Social Protection in North East India** in the panel on North East titled 'Development and Employment in North East India: Perspectives and Policies' as part of the 58th Annual Conference of the Indian Society of Labour Economics at IIT Guwahati on 26 November, 2016.
5. Presented a paper on **'Interrogating Financial Security Through Financial Inclusion: A Case Study of Social Security Schemes in North East India'** in the national seminar on *Financial Inclusion in India* organised by the Department of Commerce, Manipur University on 12-13 May, 2016 at Manipur University, Imphal.
6. Presented a paper on **Integration of ICT in School Education: Interrogating 'Digital Lag'** in the National Seminar on Digital India: Power, Politics and Poverty of Information organised by the Department of Sociology, Jamia Millia Islamia on 29 February & 1 March, 2016.
7. Presented a paper on **Skilling Youth for Livelihood Security in Manipur: Trends, Prospects and Challenges** in the National Seminar on *Skilling of Youth for Zero Unemployment* organised by the Centre for North East, V. V. Giri National Labour Institute in collaboration with the Department of Commerce, Manipur University at Court Hall, Manipur University, Imphal on 22nd December, 2015.
8. Presented a paper on **Skill Development in Tourism Sector in North East India** in the Two-Day National Seminar on *Youth & Skill Development in North East India* organised by Centre for North East, V.V. Giri National Labour Institute in collaboration with Indian Council of Social Science Research-North Eastern Regional Centre (ICSSR-NERC) on 26th-27th March, 2015 at ICSSR-NERC, Shillong.
9. Discussant in the seminar on **'Migration From North-East To Urban Centers: A Study of Delhi Region'** on 30<sup>th</sup> September, 2011 at School of Interdisciplinary and Transdisciplinary Studies, IGNOU, New Delhi.
10. Presented a paper on **"Women as 'Business': Reading Images of Women in Advertisements"** in the two days Seminar on *"Portrayal of Women in Contemporary Media: A Curse or A Boon"* organised by Bhim Rao Ambedkar College, University of Delhi on 24th and 25th January 2011.
11. Discussant of the session **"Yashpal Committee Report: Implications for Universities in the North East"** in the National Seminar on *Higher Education: The way ahead* on 10<sup>th</sup> August 2009 organised by Sikkim University.
12. Presented a paper **"Cloth, Society and Social Change: Situating Handloom Weaving as an Industry in Manipur"** in the *All India Sociological Conference* organized by Indian Sociological Society at University of Rajasthan, Jaipur from 27th to 29th December, 2008.
13. Presented a paper on **"Cooperatives as an Agent of Rural Development: The Handloom Cooperatives of Manipur"** in the National Seminar on *Rural Development: Issues and Challenges* organised by Faculty of Rural Development, Indira Gandhi National Open University (IGNOU), New Delhi on March 17 and 18, 2008.
14. Presented a paper on **"Rethinking Cooperatives in Rural Development: A Case Study of Handloom Weaving Cooperatives in Manipur"** in the National Seminar on *Revitalising Rural Institutes: Problems and Prognosis* organised by National Council of Rural Institutes (NCRI), Hyderabad and Centre for the Study of Social Systems, School of Social Sciences, Jawaharlal Nehru University, New Delhi at Gandhi Darshan and Smriti, Rajghat, New Delhi on March 15 and 16, 2008.
15. Presented a paper on **"Interrogating Women Empowerment: The Case of Handloom Cooperative Weavers of Manipur"** in the National Seminar on *Problems of Rural Women Empowerment with special*

reference to Manipur organized by Waikhom Mani Girl's College, Thoubal, Manipur on February 20 and 21, 2008.

16. Presented a paper on **“Between Human and Spirit: Exploring Shamanism in Korea and North East India”** in the Inter-University Inter-Disciplinary Seminar on *Explorations in Anthropology and Allied Disciplines: Emerging Trends and Challenges* organized by Department of Anthropology, University of Delhi on March 7 and 8, 2008.
17. Presented a paper on **“Sociology of Craft: The Weaving Tradition of Manipur”** in the Brainstorming Session on North East India organized by Indira Gandhi National Centre for the Arts, New Delhi on April 19 and 20, 2007.

### **Training Programmes Coordinated: International (08-Eight)**

<b>2012-13</b>	<b>Title of Training Programme</b>
1.	Skill Development and Employment Generation for Government Officials from Afghanistan (August 27-7thSeptember, 2012)
2.	Managing Development and Social Security Measures (December 3-21, 2012)
<b>2013-14</b>	<b>Title of Training Programme</b>
3.	Skill Development and Employment Generation for the Government Officials from Afghanistan (1st-12th April, 2013)
4.	Managing Development and Social Security Measures (2-20 December, 2013)
<b>2014-15</b>	<b>Title of Training Programme</b>
5.	Managing Development & Social Security Measures December (1-19 December, 2014)
<b>2015-16</b>	
6.	Managing Development & Social Protection in a Globalised Economy (1-18 September, 2016)
<b>2016-17</b>	
7.	Managing Development & Social Protection in a Globalised Economy (5-23 September, 2016)
<b>2017-18</b>	
8.	Social Protection in a Globalised Economy (8-25 January, 2018)

### **Training Programmes Coordinated: National (77- Seventy Seven)**

<b>2010-11</b>	<b>Title of Training Programme</b>
1.	Skill Development for Stakeholders of Tourism Sector in Sikkim (March 9-11, 2011)
<b>2011-12</b>	<b>Title of Training Programme</b>
2.	Skill Development & Employment Generation (July 4-8, 2011)
3.	Social Protection & Livelihood Security (August 8-12, 2011)
4.	Developing Social Security (September 19-23, 2011)
5.	Leadership Development programme for Trade Union Leaders from North Eastern States (October 31-November 4, 2011)

6.	Developing Social Security (December 12-16, 2011)
7.	Leadership Development programme for Trade Union Leaders from North Eastern States (December 26-30, 2011)
8.	Gender Issues in Labour (January 23-27, 2012)
9.	Research Methods in Labour studies for Researchers from North eastern States (March 12-16, 2012)
<b>2012-13</b>	<b>Title of Training Programme</b>
10.	Skill Development and Employment Generation” for participants from North Eastern States (May 14-18, 2012)
11.	Research Methods in Labour Studies for Researchers from North Eastern States (July 16-20, 2012)
12.	Social Security for Unorganised Workers (November 21-23, 2012)
13.	Social Protection and Livelihood Security for North Eastern States (January 14-17, 2013)
14.	Research Methods in Labour Studies for Researchers from North Eastern States (February 18-22, 2013)
15.	Labour Market, Employment and Social Security: Trends and Challenges (February,26-28, 2013)
<b>2013-14</b>	<b>Title of Training Programme</b>
16.	Capacity Building Programme on Leadership for Informal Sector Leaders of TUCC, West Bengal” (13-17 May, 2013)
17.	Skill Development and Employment Generation” from 22-26 July, 2013
18.	Social Protection and Livelihood Security for North Eastern States (26-30 August, 2013)
19.	Social Security for Unorganised Workers (MILS) (17-19 October, 2013)
20.	One-Day Orientation Programme on Conducting Socio-Economic Survey for government functionaries of West Jaintia Hills District of Meghalaya on 25th November, 2013
21.	One-Day Orientation Programme on Conducting Household Survey for school teachers and village headmen of East Jaintia Hills District of Meghalaya on 26th November, 2013
22.	One-Day Orientation Programme on Conducting Filed Survey for school teachers and village headmen of East Jaintia Hills District of Meghalaya on 27th November, 2013
23.	Orientation Programme on Labour Issues and Trade Unionism for Diploma Students of MILS, Mumbai on 6th December, 2013
<b>2014-15</b>	<b>Title of Training Programme</b>
24.	Social Protection and Livelihood Security (April 28-May 2, 2014)
25.	Skill Development and Employment Generation (June 16-20, 2014)
26.	Fundamental of Labour Laws (June 30-July 4, 2014)
27.	Social Security for Unorganised Workers (MILS) (September 1-3, 2014)
28.	Course on Sociology of Labour and Globalisation (January 19-30, 2015)
29.	Induction Training for Labour Inspectors of the Labour Department, Govt. of Meghalaya (March 2-6, 2015)
30.	Skill Development and Employment Generation (March 23-27, 2015)
<b>2015-16</b>	<b>Title of Training Programme</b>
31.	Fundamental of Labour Laws (April 20-24, 2015)
32.	Effective Enforcement of Labour Laws for Labour Inspectors from North East India (May 18-22, 2015)

33.	Sociology of Labour and Globalisation (June 8-19, 2015)
34.	Leadership Development Programme for Rural Trade Union Leaders (13-17 July, 2015)
35.	Skill Development and Social Protection, (August 17-21, 2015)
36.	Managing Development and Social Protection in a Globalised Economy (September 01-18, 2015)
37.	Labour Issues and Social Security for MILS December 04, 2015
38.	Workshop on Social Protection for Senior Officials of Ministry with ILO (December 10, 2015)
39.	Skilling of Youth for Zero Un-employment in collaboration with Manipur University at Imphal; (December 22-23, 2015)
40.	Course on Sociology on Labour and Globalisation, (January 11-15, 2016)
41.	Leadership Development Programme For Rural Trade Union Leaders (February 08-12, 2016)
42.	Skill Development and Social Protection for North Eastern States (February 22-26, 2016)
<b>2016-17</b>	<b>Title of Training Programme</b>
43.	Fundamental of Labour Laws for North Eastern States (20-24 June, 2016)
44.	Labour & Employment Issues in North East India (Gangtok, Sikkim) 29 Aug- 01 Sep. 2016
45.	Skill Development and Employment Generation October 24-28, 2016
46.	Sociology of Labour and Globalisation (November 1-11, 2016)
47.	Social Security for Unorganised Workers (November 28-December 02, 2016)
48.	Labour Issues and Social Security for MILS Delegates (December 05, 2016)
49.	Leadership Development Programme for INTUC Leaders/ Workers of West Bengal at VVGNLI, Noida (December 19-23, 2016)
50.	Effective Labour Law Enforcement for Labour Enforcement Officers (January 30-February 03, 2017)
51.	Social Security for Unorganised Sector Workers (MILS, Mumbai) (February 13-17, 2017)
52.	Social Protection and Livelihood Security (February 27-March 03, 2017)
<b>2017-18</b>	<b>Title of Training Programme</b>
53.	Labour & Employment Issues; (August 28-September 01, 2017)
54.	Effective Labour Law Enforcement for Labour Officials (November 6-10, 2017)
55.	Social Security in Globalising Economy (MILS, Mumbai) (November 30, 2017)
56.	Social Protection for Unorganized Workers (MGLI, Ahmadabad) (December 26-29, 2017)
57.	Development Schemes as an Instrument for Social Protection February 12-16, 2018
58.	Social Protection for Unorganised Workers (MILS, Mumbai) (February 20-23, 2018)

59.	Promoting Entrepreneurship through Skill Development (March 05-09, 2018)
60.	Effective implementation of Social Protection Programme North Easter Region (TISS Guwahati) (March 16-17, 2018)
<b>2018-19</b>	<b>Title of Training Programme</b>
61.	Development Schemes as an Instrument for Social Protection for North Eastern States July 9-13, 2018
62.	Social Security for Unorganised Workers, July 25-27, 2018
63.	Orientation Programme on Labour & Globalisation August 13-17, 2018
64.	Promoting Entrepreneurship through Skill Development for North Eastern States August 27-31, 2018
65.	Dynamics of Labour Issues October 29, 2018
66.	Orientation Workshop on Social Security December 7, 2018
67.	Managing Social Protection and Livelihood Security in the Hill Region December 17-21, 2018
68.	Sensitization and Awareness Programme on Social Security and Development Schemes under the Central Government and the Ministry of Labour & Employment December 21-30, 2018
69.	Social Security for Unorganised Workers from North Eastern States February 11-15, 2019
70.	One Day Workshop on Labour and Employment in North East India March 8, 2019
71.	One Day Workshop on Labour and Employment in North East India March 19, 2019
72.	Social Security for Unorganised Workers March 25-27, 2019
<b>2019-20</b>	<b>Title of Training Programme</b>
73.	Training Programme on Fundamental of Labour Laws for North Eastern States; May 13-17, 2019
74.	Training Workshop on Managing Livelihood and Social Protection in North East India; June 10-14, 2019
75.	Promoting Entrepreneurship Through Skill Development for North Eastern States; July 15-19, 2019
76.	Training Programme on Corporate Social Responsibility and Industrial Relations; July 29 - August 2, 2019
77.	National Seminar on Migration of Youth from North East India to Urban Metros; August 22-23, 2019
78.	Training Programme on Leadership Development Programme ; September 23-27, 2019

Lectures delivered:

<b>Sl. No.</b>	<b>Year</b>	<b>In VVG NLI</b>	<b>Outside VVG NLI</b>
<b>1.</b>	<b>2010-11</b>	<b>01</b>	<b>02</b>
<b>2.</b>	<b>2011-12</b>	<b>39</b>	<b>00</b>
<b>3.</b>	<b>2012-13</b>	<b>33</b>	<b>03</b>
<b>4.</b>	<b>2013-14</b>	<b>46</b>	<b>01</b>
<b>5.</b>	<b>2014-15</b>	<b>41</b>	<b>01</b>
<b>6.</b>	<b>2015-16</b>	<b>52</b>	<b>02</b>
<b>7.</b>	<b>2016-17</b>	<b>74</b>	<b>20</b>
<b>8.</b>	<b>2017-18</b>	<b>45</b>	<b>22</b>
<b>9.</b>	<b>2018-19</b>	<b>45</b>	<b>13</b>
<b>10.</b>	<b>2019-20</b>	<b>21</b>	<b>04</b>
<b>Total</b>		<b>397</b>	<b>68</b>

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