

## **DR. SANJAY UPADHYAYA**

**Fellow**

**LL.M. Ph.D (LAW)**

Dr. Sanjay Upadhyaya has been working as Faculty Member at the V.V. Giri National Labour Institute for the last 18 years. He is Co-ordinator of the research centre for Employment Relations and Regulations. His current research interests include Legal Protection to Contract Labour, Social Security Law and Employment Relations Law.

### **The research studies carried out by Dr. Sanjay Upadhyaya are as under:**

- Delay in Industrial Adjudication: A case study of C.G.I.T-cum-Labour Court, Delhi.
- Organising Rural Labour: A Case of Chittorgarh, Rajasthan.
- Status of Labour Welfare Measures in the Factories of NOIDA: A Case Study of Garment & Hosiery Industry.
- Labour, Employment and Social Security Issues in Education Industry: A Case Study of Private Schools of NOIDA.
- Assessing the Social Security Measures and Promoting Effective Participation of Beneficiaries in Khurja Block of District Bulandshahar, Uttar Pradesh (An action research project).
- Strengthening Labour Laws in order to Prevent violation.
- Contract Labour and Judicial Interventions
- Labour, Employment and Social Security Issues of Security Guards Engaged by Private Security Agencies: A Case Study of Okhla and Noida

Most of the research studies carried out by Dr. Upadhyaya have been published in the form of NLI Research Studies Series.

Dr. Upadhyaya has also edited a book containing the short biographies of eminent trade union leaders of India.

He edits a regular Hindi publication of the Institute, 'Shram Vidhan' (which contains digest of Labour related decisions of Supreme Court and High Courts).

Dr. Upadhyaya has made presentations in National seminars, participated in a number of discussions and workshops and has also published a number of articles in various magazines and journals.