

i.	Name of the Institute	V.V. Giri National Labour Institute
ii.	Title of the Course	International Training Programme on “ <i>Labour and Employment Relations in the Globalised Economy</i> ”
iii.	Proposed dates and duration of the Course in Weeks/Months	November 04-22, 2019 Three Weeks
iv.	Eligibility Criteria for Participants	Senior and Middle Level Functionaries from Government, Employers’ Associations, Trade Unions and Institutions involved with labour and social policy. Participants must also have a working knowledge of English. This programme is for foreign nationals sponsored by Ministry of External Affairs, Govt. of India.
	a) Educational	
	b) Work Experience	
	c) Target Group/ Segment	
v.	Aim, Objectives of the Course	<p>Aim: This course aims at enhancing the understanding and capabilities of social partners involved with social and economic policies in effectively managing labour and employment relations in a globalised economy.</p> <p>Objectives:</p> <ul style="list-style-type: none"> • Understand and appreciate the changing labour market and employment relations scenario in the context of globalization; • Acquire knowledge about the changing role of social partners in the context of transformations in the world of work; • Learn and share experiences on new forms of employment and labour management practices; • Develop positive attitude towards work, superiors, peers and subordinates; and • Sharpen behavioural skills and insights for supervision, coordination and motivation.
vi.	Detailed Course Content	Globalisation and Labour Market Outcomes; Globalisation and Changing Employment Relations; New Forms of Employment; Technology and Future of Work; Strengthening Labour Market Information; Labour Laws: Recent Trends; Case Studies on New Labour-Management Practices; Labour in Informal Sector; Gender Issues in Labour; Labour Migration; Social Security for Labour; Child Labour; Skill Development;

		Behavioural Skills like Leadership, Communication and Creativity; Project Reports by Participants.
V.	Justification/ Rationale	Labour and Employment policies are being increasingly recognized as central to achieving sustainable and inclusive growth and development. The formulation of effective labour and employment policies have become all the more challenging in the context of the massive transformation being witnessed in the world of work. It is critical that the government functionaries and all the social partners associated with the labour and employment policies have proper understanding of the nature and process of these transformations. There is also a pertinent need to understand how the different countries are responding to address the emerging challenge so that the good practices being evolved are clearly understood. It is in this context that this training programme provides an unique opportunity to discuss and analyse the changing labour and employment scenario with a view to evolve appropriate policy responses
vii.	Profiles/CVs of the Faculty	<p>COURSE DIRECTOR:</p> <p>Dr. S.K. Sasikumar is a Senior Fellow at the V.V. Giri National Labour Institute, an autonomous organisation of the Ministry of Labour & Employment, Government of India, and a premier institution engaged in research and training pertaining to labour. An economist by training, he holds a Ph.D. degree in the discipline. Dr. Sasikumar has close to 30 years of research and training experience in the domain of labour studies, with specialisation in labour market analysis, labour migration and research methods. He has undertaken nearly 50 research projects on key concerns of contemporary labour studies. Several of these studies have been commissioned by international organisations/ministries such as the International Labour Organisation, UN Women, World Bank, Asian Development Bank, Korea Labour Institute, Ministry of Labour & Employment, Ministry of Commerce, Ministry of Social Justice & Empowerment, and State Governments. Dr. Sasikumar has also been a Member of high level Indian Delegations participating in important multi-</p>

	<p>lateral meetings like the G20 Labour and Employment Ministerial Meeting, BRICS Labour Ministers Meeting and ILO Technical Meetings. He has published nearly 60 research works in the form of books, articles in referred journals, and edited volumes and research monographs.</p> <p>Dr. Sasikumar has been associated, as a member, with several noteworthy national level commissions/ committees, including the Study Group on Globalisation, Second National Commission on Labour; Expert Group on National Employment-Unemployment Surveys; Expert Group on Quarterly Employment Surveys; Committee to Review Legislations on Labour Migration; and Standing Committee on Labour Force Statistics. He is the Editor of the peer-reviewed academic journal Labour & Development. He is also the Coordinator of the Centre for Labour Market Studies and Integrated Labour History Research Programme, two of the foremost research centres of the V.V. Giri National Labour Institute. Dr. Sasikumar has been the Course Director of nearly 25 international training programmes and 100 national level training programmes on a variety of themes ranging from labour market analysis, labour migration and research methods to quality employment generation.</p> <p>He has been a Guest Faculty/Resource Person in Courses/Programmes of reputed institutions like: International Labour Organisation; International Training Centre of International Labour Organisation, Turin, World Bank; Korea Labour Institute; Jawaharlal Nehru University; Jamia Millia Islamia University; Bharat Petroleum Corporation Limited; National Defence College; UN Women; Xavier School of Management, Jamshedpur; Institute for Human Development; Delhi Judicial Academy and Giri Institute of Development Studies.</p> <p>OTHER RESOURCE PERSONS:</p> <p>Dr. Santosh Kumar Mehrotra is a Professor at</p>
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the Centre for Informal Sector and Labour Studies, School of Social Sciences, Jawaharlal Nehru University. He is a human development economist, whose research and writings have had most influence in the areas of labour and employment, skill development, and the economics of education. He has served as a high level policy maker and adviser both in the Indian government and international organisations. He was Director-General, Institute of Applied Manpower Research (in the rank of Secretary, Government of India) during 2009-2014. He has written or edited 11 books, which are taught in universities around the world. He has more than 50 articles published in peer reviewed journals.

Professor Alakh N. Sharma is currently Professor and Director of the Institute for Human Development (IHD), New Delhi. Earlier he has worked in the capacity of Senior Visiting Fellow, Institute of Economic Growth, Delhi; Advisor (Research), V.V. Giri National Labour Institute, Noida; Professor, Shri Ram Centre for Industrial Relations, New Delhi; and a Faculty Member, A.N. Sinha Institute of Social Studies, Patna, for several years. He has made significant contributions to research in varied areas such as livelihoods, poverty, employment, labour markets and related issues. During his academic career spanning over 25 years, he has directed/coordinated more than 30 research projects in the above areas sponsored by various agencies including national governments, bilateral and multilateral agencies, and international organizations. He has also been a consultant to several international organizations such as ILO, UNDP and the World Bank. Professor Sharma has been closely associated with the policy-making processes involving employment, livelihoods and development in India, and has been a member of several high-level committees/task forces constituted by national and provincial governments.

Dr. Praveen Jha is a Professor at the Centre for Economic Studies and Planning, School of Social Sciences, Jawaharlal Nehru University. He

completed his Ph.D from the same Centre and has had a distinguished academic career by being associated with renowned academic institutions like St. Stephen's College, University of Delhi, Lal Bahadur Shastri National Academy of Administration, Mussoorie. He has been teaching at the JNU for more than two decades now. He is also a Visiting Fellow at University of Bremen, Germany, Tianjin University of Finance and Economics Tianjin, China and Visiting Senior Research Economist at International Labour Organisation, Geneva. His areas of specialisation are Labour Economics, Agricultural Economics, Development Economics, Economics of Education, Resource Economics and History of Economic Thought. He has authored several reference books and scholarly articles. More than everything, he is a great friend and supporter of V.V. Giri National Labour Institute.

Dr. Nandini Dutta is a Professor at Department of Economics, Miranda House, University of Delhi. Her main area of specialisation includes Development Economics, Political Economy and Quantitative Studies. She has undertaken major projects on Development Economics with support from UNDP, CSDS etc. She has also been actively involved with the activities of the VVGNI and collaborated with the Institute during the preparation of the Reports of the People on Employment. She has taught courses on Development Courses and Statistics and she is an excellent teacher who brings practical dimensions in understanding statistical applications.

Dr. Ratna M. Sudarshan is currently Consultant at the Institute of Social Studies Trust. She was a National Fellow in NUEPA and her research was on understanding the role of education in bringing about gender equality and social change, with special focus on the linkages between women's work, the informal economy, and education. She was Director of the Institute of Social Studies Trust, New Delhi, from 2003 to 2011, and worked at the National Council of Applied Economic Research from 1995-2003. She has an MA in Economics

		<p>from the Delhi School of Economics and a M.Sc. in Economics from the University of Cambridge.</p> <p>Ms. Seeta Sharma is a National Programme Coordinator on Migration at the International Labour Organisation, Delhi. She has been associated with development sector for more than two decades. One of her core areas of specialisation is migration governance. She has been associated with various activities relating to themes like skills and labour mobility; overseas recruitment; reintegration of return migrants and migration and so on.</p>
viii.	Mode of Evaluation of Performance of the ITEC Participant	The evaluation of the performance of the ITEC participants will be monitored by the Course Director on a day to day basis. Some of the criteria to be used for the day to day monitoring would include: attendance and punctuality; attentiveness in the sessions; participation in various sessions particularly in the group activities; questions being raised in the different sessions etc. Apart from this, each participant will be required to make a presentation on a theme of their specialisation related to the course towards end of the course.
ix.	What Knowledge/skills the participants will acquire from the Course	The fundamental objective of this course is to provide an interface between the practitioners engaged with labour and employment policies. This would enable the participants to sharpen their skills in addressing the challenges encountering the world of work. It would also enable them to contribute effectively in terms of providing inputs to the different ministries concerned in formulating an integrated employment policy framework in the respective countries. The programme will also enable the participants to develop their behavioural skills, particularly in terms of time management and communication skills. The course will also sharpen the skills of the participants to make short projects on contemporary concerns related to labour.
x.	Course Director	Dr. S.K. Sasikumar sasikumarsk2.vvgnli@gov.in